

## **SMOKE FREE POLICY**

### *Purpose*

The stadium GM recognises the health risk associated with smoking, including some cancers, throat and lung disease, emphysema, stroke, and asthma, and is committed to making all sports and activities inside the stadium smoke free.

The Westernport Stadium has a firm smoke free position and believes that a smoke free environment will be advantageous to the growth and promotion of all sports.

### *Policy*

Under common law, the Westernport Stadium has a legal duty of care to provide a smoke free environment, to ensure that employees, volunteers, players, and officials are not exposed to potentially harmful situations, such as passive smoking. The Occupational Health and Safety Act stipulate that employees and working volunteers must have a safe environment in which to work.

### **Smoke Free Areas –**

Westernport Stadium has the following designated areas –

- Administration and office areas
- Social rooms
- Amenities
- Café/canteen areas
- All change rooms
- Playing areas
- Adjoining rooms within WPBA
- Within five metres of the stadium entry and exit points

### *Representatives*

The GM strongly encourages the following members of WPBA to refrain from smoking while in uniform and/or while acting in official capacity:

- Staff
- Officials, including referees & scorers
- Volunteers
- Representative players
- Coaches & Team Managers

### *Procedures*

The following steps will be taken if anyone breaches the WPBA smoke free policy –

1. Assume the person is unaware of the smoke free policy and this make them aware of it
2. A WPBA official will approach the offender, alert them of the policy, and ask them politely to refrain and follow the smoke free policy
3. If offender continues to offend then a senior official will give them a second warning and again indicate the smoke free policy and then shall prepare an official letter of warning and outline the smoke free policy
4. If this offender continues to offend then steps to ban the offender from entering WPBA stadium shall be made known to the person involved in accordance with venue conditions of entry

This policy will be reviewed annually to ensure it remains relevant to the needs of WPBA.